



Assistant Vice President, Paid Leave Policy & Implementation

We are looking for a senior level professional to join our Policy & Legal team. This person will be responsible for all state-level implementation and regulation issues, policies, and coordination with State Government Relations to assure strong policy positions affecting state-based paid family and medical leave programs and regulations. They will work closely with the Disability Income, Group Insurance, and State and Federal Government Relations staff, responsible for managing policy development and implementation relating to paid family and medical leave (PFML) and other assigned issues. Responsible for staffing assigned committees/task forces and provide technical/substantive assistance and support to internal ACLI staff to coordinate industry input and responses to state-level PFML program legislation, regulations, and implementation.

The ideal candidate will have a bachelor's degree in political science, business, pre-law, risk and insurance, or a related field. Graduate degree or Law degree preferred but not required. At least five years of relevant experience including a minimum of three years of management experience. Extensive knowledge of and experience in the paid leave insurance and/or paid leave administration field, including experience and knowledge of FMLA and other federal and state leave requirements and program management details. Experience interacting with policymakers implementing PFML programs in states. Considerable knowledge of state paid leave program development and implementation. Strong analytical ability and communication skills. Considerable ability to transform the highly complex paid leave program issues and arguments into technically accurate written documents and presentations that are understandable and persuasive. Ability to establish and maintain trusted working relationships with policymakers and colleagues. Must be able to lead and participate in teams. PC proficiency in a Windows environment.

Salary range: \$200,000-\$250,000

The ACLI offers a competitive compensation and benefits package. Interested candidates should email their resume to: HR@acli.com, ATTN: HR – AVP, Paid Leave